

## Draft Scope of Clinical Practice – Occupational and Environmental Medicine

This draft has been prepared in consultation with the State Scope of Clinical Practice Occupational and Environmental Medicine Working Group, which includes broad representation of Specialist Occupational and Environmental Medicine Physicians.

Information about the State Scope of Clinical Practice Unit and the project to develop Model Scopes of Clinical Practice (SoCPs) for use within NSW Health facilities can be found here: [www.schn.health.nsw.gov.au/ssocpu](http://www.schn.health.nsw.gov.au/ssocpu).

The Model SoCPs are intended to assist Local Health Districts and Specialty Networks to achieve clarity and uniformity in the way practitioners' scope of clinical practice is defined, whilst still allowing for local decisions to be made in accordance with the facility's need and its role delineation. The Model SoCPs will provide a measure of expert input and advice when considering the credentials appropriate for the practice of particular specialties and sub-specialties.

Please note that the final Occupational and Environmental Medicine SoCP format as presented in the Mercury eCredential system may appear differently to the format shown here.

Feedback on the draft Model Scope of Clinical Practice for Occupational and Environmental Medicine can be submitted to the State Scope of Clinical Practice Unit before 14<sup>th</sup> November 2017 on the contact details below:

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Core Scope of Clinical Practice for the Specialty of Occupational and Environmental Medicine	Core Scope of Clinical Practice granted?
<p>Specialist Occupational and Environmental Medicine (OEM) physicians provide medical services in managing the health and wellbeing of people of all ages to enhance their health at work and prevent harm to health from occupational and environmental factors.</p> <p>OEM includes the recognition, evaluation, control and management of working environments, promotion and maintenance of health needs and wellbeing, and rehabilitation of people with occupationally related diseases and injuries.</p> <p>The core competencies of this specialty include:</p> <ul style="list-style-type: none"> <li>- Clinical expertise enabling a variety of occupational health assessments such as fitness and capacity for work, reviews of sickness absence and employment health assessments</li> <li>- Facilitation, implementation and monitoring of workplace rehabilitation/return to work programs of injured or ill staff. This requires working knowledge of the workplace and people’s occupations and includes participating in multidisciplinary pain management</li> <li>- Health monitoring and interpretation of occupational and environmental exposures including physical (e.g. noise, radiation, asbestos), biological (e.g. infections), chemical (e.g. cytotoxic)</li> <li>- Infection prevention and control for staff (such as oversight of vaccination policy, blood and body substance exposures, infected health care worker and outbreak management)</li> <li>- Workplace assessment</li> <li>- Critical appraisal of health and safety information</li> <li>- Knowledge of applied research methods</li> <li>- Workplace and safety management</li> <li>- Risk assessment of workplace hazards and risk communication</li> <li>- Workplace safety, workers compensation and other related legislation, guidelines, codes of practice and policy</li> </ul> <p><b>See ‘specific credentialing’ for items not included within ‘core’.</b></p>	<p><input type="checkbox"/> Yes  <input type="checkbox"/> Yes with exclusions  <input type="checkbox"/> No</p> <div data-bbox="1134 734 1544 869" style="border: 1px solid blue; border-radius: 15px; padding: 5px; background-color: #4a86e8; color: white; font-size: small;"> <p><i>This content developed with specialty working groups. Colleges/specialty societies invited to participate</i></p> </div>
Qualifications Required for Core Scope of Clinical Practice	Qualifications Met?
<p><i>Eligible for registration with the Medical Board of Australia as a Specialist in Occupational and Environmental Medicine, and/or overseas trained specialist pathways</i></p>	<p><input type="checkbox"/> Yes <input type="checkbox"/> No</p>
<p><b>This document is focused on defining qualifications related to competency to exercise scope of clinical practice. The applicant must also adhere to any additional organisational, regulatory, or accreditation requirements that the organisation is obliged to meet.</b></p>	

Service Role Delineation		
<p>Note that scope of clinical practice granted may only be exercised at the site(s) and/or setting(s) that have sufficient space, equipment, staffing, and other resources required to support the scope of clinical practice. For more information, see <a href="http://www.health.nsw.gov.au/roledelineation">www.health.nsw.gov.au/roledelineation</a></p>		
<p>Occupational and Environmental Medicine at [location] is a level X service.</p>	<p>Patient Age Limitation for Occupational and Environmental Medicine at [facility]</p>	
<p><i>Designated role delineation level for the relevant unit/department within a facility.</i></p>		
<p><i>Optional free-text field for LHDs to add more information about a department's role delineation, if desired.</i></p>		
Clinical Duties		
<p><i>Clinical Duties may be part of the service/employment contract, or may be part of the scope of clinical practice</i></p>		
<b>Admitting</b>	<p>May admit patients within the designated specialty under the practitioner's own name. May accept transfer of care to the nominated practitioner. (Restricted admitting rights means that limited rights can be exercised within specific parameters.)</p>	<input type="checkbox"/> Yes <input type="checkbox"/> <b>Res- tricted</b> <input type="checkbox"/> No
<b>On-call</b>	<p>Participation in the appropriate specialty on-call roster and other on-call rosters as required and requested.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Consulting</b>	<p>May be invited for consultation on patients admitted (or being treated) by another practitioner.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Diagnostic</b>	<p>May sign out or authorise reports on diagnostic investigations requested by another practitioner.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Outpatients</b>	<p>May hold an outpatient or privately referred non-inpatient clinic in the practitioner's own name or to participate in a multidisciplinary clinic taking final responsibility for the care of patients attending.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Procedural</b>	<p>May open an operating theatre or a day procedure unit.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Teaching</b>	<p>May access patients for the purpose of teaching.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No
<b>Research</b>	<p>May participate in research projects or clinical trials.</p>	<input type="checkbox"/> Yes <input type="checkbox"/> No

## DRAFT Scope of Clinical Practice for Occupational and Environmental Medicine

This content developed with specialty working groups. This section should include:

- Identified high risk or complex case management that requires specific additional qualifications or experience
- Services subject to state planning guidelines such as transplant practices
- Emerging or new technologies that require specific consideration of training, qualifications or experience

Should local circumstances warrant, LHD/SNs may exclude a specific service or procedure from 'core' practice for all practitioners at a facility and add it with criteria to 'specific' credentialing, or note that it is not performed at that facility.



### Scope of Clinical Practice Requiring Specific Credentialing

This section describes procedures or practices which require specific credentialing for safe and effective performance, but which are within the practice of Occupational and Environmental Medicine. Specific credentialing and determination of a specific scope of clinical practice is required where it cannot be reasonably assumed the practitioner's qualifications include the specific competency. The gaining of the specific competency may involve additional training, experience, or both training and experience. Requests for specific scope of clinical practice should be specified in the credentialing application.

Areas of Practice Requiring Specific Credentialing	Qualifications/experience required	Standards	Patient Age Limitations	Specific Scope of Clinical Practice Granted?
1. Designated Aviation Medical Examiner	Appropriate training, experience and recency of practice including training in Aviation Medicine and certification by CASA	<a href="https://www.casa.gov.au/licences-and-certification/aviation-medicine/22-qualifications-and-experience">https://www.casa.gov.au/licences-and-certification/aviation-medicine/22-qualifications-and-experience</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]
2. Diving Medical Examiner	Appropriate training, experience and recency of practice including training in Diving Medicine such as recognised by SPUMS	<a href="https://www.spums.org.au/content/aproved-courses-doctors">https://www.spums.org.au/content/aproved-courses-doctors</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]
3. Train Driver Medical Examiner	Appointment as an Authorised Health Professional by a Rail Transport Operator	Section 7.2 of <a href="https://www.ntc.gov.au/Media/Reports/(50DAA2B8-5769-640E-AD45-81DFC539A599).pdf">https://www.ntc.gov.au/Media/Reports/(50DAA2B8-5769-640E-AD45-81DFC539A599).pdf</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]
4. Medical Review Officer (workplace alcohol & other drug testing programs)	Appropriate training, experience and recency of practice generally including training and accreditation by AMROA	<a href="http://amroa.org.au/membership">http://amroa.org.au/membership</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]

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Areas of Practice Requiring Specific Credentialing	Qualifications/experience required	Standards	Patient Age Limitations	Specific Scope of Clinical Practice Granted?
5. Injury Management Consultant	Approval by SIRA	<a href="https://www.sira.nsw.gov.au/workers-compensation/health-practitioners-workers-compensation/medical-practitioners-for-injured-workers/injury-management-consultants">https://www.sira.nsw.gov.au/workers-compensation/health-practitioners-workers-compensation/medical-practitioners-for-injured-workers/injury-management-consultants</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]
6. Assessor of Permanent Impairment	Appropriate training, experience and recency of practice and approval by SIRA	<a href="https://www.sira.nsw.gov.au/resources-library/workers-compensation-resources/forms/health-professionals-for-workers-compensation/how-to-become-a-trained-assessor-of-permanent-impairment">https://www.sira.nsw.gov.au/resources-library/workers-compensation-resources/forms/health-professionals-for-workers-compensation/how-to-become-a-trained-assessor-of-permanent-impairment</a>	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]
7. Travel Medicine	Appropriate training, experience and recency of practice	None identified	All ages	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Not performed at [facility]

**Any standards for attainment or maintenance of competence suggested as a threshold are developed by specialist medical/dental colleges, specialty societies or NSW Health organisations with expert guidance. They are not intended as an automatic barrier to practice or service delivery. Such standards should be treated as a guideline only and a trigger for review. Regardless of the threshold, acceptable results must be demonstrated, especially for procedures with significant risk. In some situations accreditation standards or NSW Health policy directives may be cited and credentials/medical appointments committees should give these due consideration.**

Extended Scope of Clinical Practice		
<p><i>This will be a free text field, no list created. This section is for areas of practice outside the range of Occupational and Environmental Medicine outlined above for which the practitioner may have training and experience. If the clinical work falls within the remit of a different specialty, the scope of clinical practice for that specialty may be applied.</i></p>		
Emergency Practice		
<p><i>Final wording to be consistent with statement in NSW Health Credentialing Policy</i></p>		
<p><b>In an emergency and where it is not possible to obtain consent, any health professional, including a registered medical practitioner, may provide any treatment immediately necessary to save the life of a patient or prevent serious injury to a patient’s health, whether or not such treatment is within their approved clinical privileges. Whether to provide treatment outside of approved clinical privileges in an emergency should involve consideration of whether there are any better means of proceeding within the time available.</b></p>		
Exclusions		
<p><i>This will be a free text field. This section will list clinical work within the normal and customary practice of Occupational and Environmental Medicine, which may not be conducted by the practitioner.</i></p>		
<b>Areas of Practice Excluded from SoCP</b>	<i>[list here any clinical work that may not be undertaken by the practitioner, including temporary restrictions]</i>	
<b>Time frame for review (if exclusion is temporary)</b>	<i>[specify time frame if applicable]</i>	
Practice Conditions, Undertakings, Reprimands, Endorsements and Notations as per the Medical/Dental Board of Australia		
<p><i>[automatic feed from AHPRA public database to appear in eCredential]</i></p>		
Outcomes of Credentialing and Scope of Clinical Practice		
<b>Practitioner Name</b>		
<b>Medical Registration Number:</b>		
<b>Head of Department</b>		
<b>Scope of Clinical Practice granted for the period of (maximum five years):</b>	<b>Start Date</b>	<b>DD/MM/YYYY</b>
	<b>Finish Date</b>	<b>DD/MM/YYYY</b>